

PRESS RELEASE

BOARD OF DIRECTORS OF ELICA S.P.A. APPROVE THE HALF YEAR REPORT AT 30 JUNE 2008

Consolidated results¹ 1H 2008 (January-June 2008)

- Revenues: Euro 206.5 million (Euro 215.3 million in the same period of 2007);
- EBITDA: Euro 13.2 million (Euro 20.4 million in the same period of 2007);
- EBIT: Euro 4.7 million (Euro 12.2 million in the same period of 2007), and Euro 6.8 million before restructuring charges;
- Net profit: Euro 5.5 million (Euro 5.1 million in the same period of 2007);
- Net Debt: Euro 18.1 million compared to Net funds of Euro 7.0 million at June 30, 2007, after the Buy-Back plan of Euro 16.3 million.

Amendments to the Stock Option Plan Regulations

Fabriano, 25 August 2008 – The Board of Directors of **Elica S.p.A.**, the parent company of a Group that is the leading manufacturer of kitchen range hoods, today approved the **Half Year Report at 30 June 2008,** prepared in accordance with IFRS.

Consolidated revenues² 1H 2008

In the first half of 2008, the Group recorded **consolidated revenues** of **Euro 206.5** million, a decrease of 4.1% on the same period of the previous year. On a like-for-like exchange rate basis, the reduction was 3.4%. The range hood Business Unit saw a reduction in consolidated revenues of 5.5%; the **Group brands recorded a stable** performance, against the market trend, and in particular a 24.3% growth in revenues by the Elica Collection range. The motors Business Unit recorded growth in revenues of 3.4% on the same period in the previous year.

¹ All of the 2008 and 2007 figures exclude the discontinued business unit "ACEM" which is no longer included in the 2008 consolidation scope.

² See note 1.

In relation to the geographic areas, Europe³ recorded a decrease in revenues of 5.3 % on the first half of 2007, while the Americas⁴ recorded strong US Dollar revenues growth of 19.8% (in Euro growth of 10.6%) on the same period of 2007, countering the market trend in the United States⁵. The other geographic areas recorded a total revenue growth of 7.6% in US Dollar terms compared to the same period of 2007 (in Euro a 6.9% decrease).

Profit margins 1H 2008⁶

EBITDA amounted to **Euro 13.2 million** compared to Euro 20.4 million in the first half of 2007 (-35.1%).

The **EBIT** was **Euro 4.7 million**, compared to Euro 12.2 million in the same period of 2007, a decrease of 61.6%. The margin in the first half-year was strongly impacted by two macro-economic factors: the current market situation which resulted in a contraction of revenues (leading to unsatisfactory absorption of fixed costs) and exchange rate movements.

In addition to the contraction of the margin, the EBIT was impacted by **restructuring charges of Euro 2.0 million** under the Strategic Plan 2008-2010 (a saving of approx. Euro 0.3 million compared to the estimates); **the EBIT before restructuring charges was Euro 6.8 million.**

Net financial income of Euro 1.0 million improved significantly due to the rationalisation of the financial structure which maintained net interest expenses at stable levels although with a higher level of debt, and currency hedging activities, which resulted in gains of Euro 1.7 million in the half year.

The Net Profit for the period was Euro 5.5 million, an increase of 8.3% on Euro 5.1 million in the first half of 2007.

| In Euro thousands | 1H 08 | revenue margin | 1H 07 (*) | revenue margin | 08 Vs 07 % |
|--|--|--------------------------------|---|----------------------------------|---|
| Revenues EBITDA from continuing operations EBIT from continuing operations Financial income/(costs) Income taxes (**) Net profit from continuing | 206,466 13,223 4,694 1,027 (177) | 6.4% 2.3% 0.5% (0.1%) | 215,261 20,383 12,221 (851) (6,249) | 9.5% 5.7% (0.4%) (2.9%) | (4.1%) (35.1%) (61.6%) (220.7%) (97.2%) |
| operations | 5,544 | 2.7% | 5,121 | 2.4% | 8.3% |
| Basic earnings per share on continuing operations (***) Diluted earnings per share on | 9.22 | | 7.85 | | 17.4% |
| continuing operations (***) | 9.22 | | 7.85 | | 17.4% |

³ Refers to the countries of the Commonwealth of Independent States.

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⁴ Includes North, Central and South America.

⁵ Group estimate on market data.

⁶ See note 1.

(*) with ACEM discontinued

Balance sheet

The Net debt at June 30, 2008 was Euro 18.1 million, compared to Net Funds of Euro 3.3 million at 31 December 2007 and Euro 7.0 million at 30 June 2007, after the Buy-Back plan of Euro 16.3 million.

| In Euro thousands | 30 June 08 | 31 Dec 07 (*) | 30 June 07 (*) | 30 June 07 (**) |
|----------------------------------|------------|------------------|-------------------|--------------------|
| Cash and cash equivalents | 18,364 | 21,948 | 27,382 | 27,382 |
| Finance leases and other lenders | | | | |
| | (4,583) | (4,614) | (7,769) | (9,185) |
| Bank loans and mortgages | (5,292) | (6,705) | (7,282) | (7,282) |
| Long-term debt | (9,875) | (11,319) | (15,051) | (16,467) |
| Finance leases and other lenders | | | | |
| | (563) | (1,170) | (3,001) | (3,001) |
| Bank loans and mortgages | (25,986) | (6,206) | (2,374) | (2,374) |
| Short-term debt | (26,549) | (7,376) | (5,375) | (5,375) |
| Net funds/(debt) | (18,060) | 3,253 | 6,956 | 5,540 |

^{*} with ACEM discontinued

Net Working Capital has increased as a percentage on annualised revenues from 10.9% at 31 December 2007 to 13.3% at 30 June 2008; this is principally due to the increase in the level of inventory following the industrial restructuring programme.

| In Euro thousands | 30 June 08 | 31 Dec 07 (*) | 30 June 07 (*) | 30 June 07 (**) |
|---|---------------|------------------|-------------------|--------------------|
| Trade receivables Inventories | 111,392 | 108,457 | 114,807 | 114,807 |
| | 65,995 | 56,408 | 66,299 | 67,514 |
| Trade payables Managerial Working Capital | (116,783) | (112,503) | (124,294) | (124,294) |
| | 60,604 | 52,362 | 56,812 | 58,027 |
| as a % of annualised revenues | 14,7% | 12,3% | 13,2% | 13,2% |
| Other receivables/payables Net Working Capital | (5,503) | (5,719) | (9,997) | (9,997) |
| | 55,101 | 46,643 | 46,815 | 48,030 |
| as a % of annualised revenues | 13.3% | 10.9% | 10.9% | 11.0% |

^{*} with ACEM discontinued

^(***) Income taxes benefited from the realignment of non-accounting entries as per Law 244/2007. (****) The earnings per share for the first half year of 2008 and 2007 was calculated by dividing the Group net profit from continuing operations by the number of outstanding shares at the respective reporting dates.

^{**} including ACEM

^{**} including ACEM

The Elica Group continues to undertake measures to contain the current market trend and achieve the objectives set out in the 2008-2010 Plan:

- improvement of the price mix,
- acceleration of the production outsourcing (20% of volumes in Low Cost Countries in the second quarter of 2008),
- acceleration of the purchasing process in the Low Cost Countries,
- Implementation of the Capex reduction plan on non-core activities,
- the continual improvement of the financial structure.

Significant events after the first half of 2008

The Group continued the restructuring plan of its manufacturing base while Management continues its monitoring of demand and commodity prices.

The Consolidated half year report at 30 June 2008 was filed today and will be available on the Internet at www.elica.com within the terms and requirements established by law.

Declaration pursuant to art. 154-bis, paragraph two, of the Consolidated Finance Act

The Chief Executive Officer, Mr. Andrea Sasso and the Executive responsible for the preparation of corporate accounting documents, Mr. Vincenzo Maragliano, declare, pursuant to section 2 of article 154 bis of the Consolidated Finance Act, that the consolidated half year report at 30 June 2008 corresponds to the underlying accounting documents, records and accounting entries.

Stock Option Plan Regulations

The Board of Directors of **Elica S.p.A.**, having consulted the Remuneration Committee and based on the powers attributable by the Shareholders' Meeting on 25 June 2007, amended the Stock Option Plan Regulations, implementing the 'Performance Stock Option Plan 2007-2011" ("the Plan"), approved by the above-mentioned Shareholders' Meeting of 25 June 2007. These amendments principally relate to the nomination of new beneficiaries of the Plan, in addition to the previous 11 beneficiaries nominated. The exercise period of the options is between 31 July 2010 and 31 December 2011.

The **Elica Group** has been present in the cooker hood market since the 1970s and is today world leader in terms of units sold. It is also a European leader in the design, manufacture and sale of motors for central heating boilers for domestic use. With over 2,300 employees and an annual output of over 5 million units, the Elica Group has nine plants specialising by type of process and product; of these, seven are in Italy, one is in Poland and one in Mexico.

With over thirty years' experience in the sector, Elica has combined meticulous care in design, judicious choice of material and cutting edge technology to become the prominent market figure it is today. The company has revolutionized the traditional image of the kitchen cooker hood: no longer seen as a mere domestic accessory, it has been transformed into a fascinating and sophisticated design object. It is no longer seen as simple accessory but as a design object.

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ATTACHMENT A
Consolidated income statement 1H 2008

| In Euro thousands | Note | Q2 08 (1) | Q2 07 (1) | 1H 08 | 1H 07 |
|---|------|--------------|--------------|-----------|-----------|
| Revenues | 1 | 104,807 | 107,984 | 206,466 | 219,189 |
| Other operating revenues | 2 | 2,362 | 1,697 | 3,490 | 2,618 |
| Changes in inventories of finished and semi- finished goods Increase in internal work capitalised | | 2,082 | 1,866 | 3,469 | 6,390 |
| increase in internal work capitalised | | 328 | 472 | 743 | 925 |
| Raw materials and consumables | | (57,696) | (55,026) | (112,167) | (114,953) |
| Services | | (23,639) | (24,801) | (45,817) | (50,244) |
| Labour costs | 3 | (17,383) | (19,267) | (36,849) | (38,434) |
| Amortisation & depreciation | | (4,313) | (4,581) | (8,529) | (8,402) |
| Other operating expenses and provisions | | (2,128) | (2,732) | (4,048) | (4,779) |
| Restructuring charges | 4 | (2,064) | - | (2,064) | _ |
| EBIT | 5 | 2,356 | 5,612 | 4,694 | 12,310 |
| Share of profit/(loss) from associates | 6 | 14 | (177) | (65) | (116) |
| Financial income | 7 | 767 | 156 | 868 | `417 |
| Financial charges | 7 | (781) | (323) | (1,450) | (938) |
| Foreign exchange gains/(losses) | 7 | 883 | (91) | 1,674 | (214) |
| Pre-tax profit | | 3,239 | 5,177 | 5,721 | 11,459 |
| Income taxes | 21 _ | 648 | (2,449) | (177) | (6,304) |
| Net profit from continuing operations | | 3,887 | 2,728 | 5,544 | 5,155 |
| Net profit from discontinued operations | 18 | (296) | - | 63 | |
| Net profit | | 3,591 | 2,728 | 5,607 | 5,155 |
| of which: | | | | | |
| Minority interests share | | 142 | 80 | 227 | 149 |
| Group profit | | 3,449 | 2,648 | 5,380 | 5,006 |
| Basic earnings per share | _ | | | | |
| From continuing and discontinued operations (Euro/cents) | | 5.90 | 4.18 | 9.07 | 7.91 |
| From continuing operations (Euro/cents) | | 6.41 | 4.18 | 8.96 | 7.91 |
| Diluted earnings per share | | | | | |
| From continuing and discontinued operations | | | | | |
| (Euro/cents) | | 5.90 | 4.18 | 9.07 | 7.91 |
| From continuing operations (Euro/cents) (1) Data not audited | | 6.41 | 4.18 | 8.96 | 7.91 |

⁽¹⁾ Data not audited

ATTACHMENT B

Consolidated balance sheet as at 30 June 2008

| In Euro thousands | Note | 30 June 08 | 31 Dec 07 |
|---|------|----------------|----------------|
| Assets | | | |
| Property, plant & equipment | 8 | 76,315 | 78,091 |
| Goodwill | | 29,798 | 29,798 |
| Other intangible assets | 9 | 6,849 | 5,515 |
| Investments in associated companies | 10 | 1,898 | 2,363 |
| Other financial assets | | 35 | 31 |
| Other receivables Tax receivables | 21 | 41 | 1,318 |
| | | 6 420 | 9 |
| Deferred tax assets | 10 | 6,429 | 6,607 |
| Available-for-sale financial assets | 10 | 793 | 26 |
| Total non-current assets | | 122,167 | 123,758 |
| Trade receivables and loans | 11 | 111,392 | 108,457 |
| Inventories Other reseivables | 12 | 65,995 | 56,408 |
| Other receivables Tax receivables | | 7,008 | 6,141 |
| Derivative financial instruments | 13 | 6,045 1,255 | 5,249 544 |
| Cash and cash equivalents | 19 | | _ |
| Current assets | 19 | 18,364 | 21,948 |
| Assets of discontinued operations | 18 | 210,059 | 198,747 |
| <u> </u> | 10 | 222 226 | 3,258 |
| Total assets | | 332,226 | 325,763 |
| Liabilities | | 11.026 | 12.240 |
| Liabilities for post-employment benefits | 14 | 11,926 | 12,349 |
| Provisions for risks and charges Deferred tax liabilities | 15 | 4,427 | 3,322 |
| Finance leases and other lenders | 19 | 5,388 4,583 | 9,381 4,614 |
| Bank loans and mortgages | 19 | 5,292 | 6,705 |
| Other payables | 21 | 1,102 | 4,016 |
| Tax payables | 21 | 1,420 | 4,004 |
| Derivative financial instruments | | -, .25 | .,00 . |
| Non-current liabilities | • | 34,138 | 44,391 |
| Provisions for risks and charges | 15 | 664 | 612 |
| Finance leases and other lenders | 19 | 563 | 1,170 |
| Bank loans and mortgages | 19 | 25,986 | 6,206 |
| Trade payables | 16 | 116,783 | 112,503 |
| Other payables | | 15,097 | 13,144 |
| Tax payables | | 2,795 | 3,353 |
| Derivative financial instruments | 13 | 815 | 422 |
| Current liabilities | | 162,703 | 137,410 |
| Liabilities of discontinued operations | 18 | - | 1,905 |
| Share capital | | 12,665 | 12,665 |
| Capital reserves | | 71,123 | 71,123 |
| Hedging, translation & stock option reserve | | (623) | (803) |
| Treasury shares | | (16,315) | (6,671) |
| Retained earnings | | 61,879 | 55,341 |

| Group profit for the period | 5,380 | 9,252 |
|--|---------|---------|
| Group shareholders' equity | 134,109 | 140,907 |
| Capital and reserves of minority interests | 1,049 | 823 |
| Minority interest profit for the period | 227 | 327 |
| Minority interest equity | 1,276 | 1,150 |
| Consolidated shareholders' equity 17 | 135,385 | 142,057 |
| Total liabilities and equity | 332,226 | 325,763 |

ATTACHMENT C Consolidated cash flow statement at 30 June 2008

| In Euro thousands | Note | 30 June 08 | 30 June 07 |
|---|------|---|--|
| Cash and cash equivalents at beginning of period | | 21,948 | 29,334 |
| EBIT | | 4,694 | 12,310 |
| Amortisation, depreciation and write-downs | | 8,529 | 8,402 |
| EBITDA | | 13,223 | 20,712 |
| Changes in Working Capital trade working capital other working capital accounts | | (6,846) (7,932) 1,086 | 3,307 3,354 (47) |
| Income tax paid | | (4,937) | (6,116) |
| Change in provisions | | 397 | 287 |
| Other changes operating activity changes with derivatives gains from earthquake payable write-offs other | | (2,504) 1,395 (4,083) 184 | 172 |
| Cash flow from operating activity | | (667) | 18,362 |
| Net increases Intangible assets Property, plant & equipment Investments and other financial assets | | (8,293) (2,512) (5,576) (205) | (7,479) (1,870) (9,008) 3,399 |
| Divestment of business unit | 18 | 944 | 0 |
| Cash flow from investments | | (7,349) | (7,479) |
| Acquisition of treasury shares Dividends Increase (decrease) financial payables Net changes in other financial assets/liabilities Interest paid Cash flow from financing activity | | (9,644) (2,817) 17,729 79 (876) | 0 (2,534) (9,782) 216 (735) (12,835) |

| Change in cash and cash equivalents | (3,545) | (1,952) |
|---|---------|---------|
| Effect of the changes in foreign exchange rates | (39) | (194) |
| Cash and cash equivalents at end of period | 18,364 | 27,382 |

ATTACHMENT D

Table No. 1 of schedule 7 of Attachment 3A of Regulation No. 11971/1999

| | | SCHEDULE 2 | | | | | | | |
|---|----------------------|---|---------------------------------|--|---|--|-------------------|---|-------------------------|
| | | Options (option grant) | | | | | | | |
| Person or category | Office (only for the | Section 1 Options relating to plans, in course of validation, approved previously at shareholders' meetings | | | | | | | |
| | nominated parties) | Date of resolution | Description of instrument | Number of financial instruments underlying the options assigned but not exercisable | Number of financial instruments underlying the options exercisable but not exercised | Date of assignment by the relative BOD board | Exercise price | Market price*** of the underlying financial instruments at the date of assignment | Option maturity **** |
| Andrea Sasso* | CEO | | Options on | 220,000 | | | | | 31 |
| Remaining beneficiaries - Directors and Managers (10) ** | | 25 June 2007 | Elica SpA shares | 374,221 | 0 | 25 June 2007 | 5 | 4,362 | December 2011 |

| | | SCHEDULE 2 | | | | | | | |
|---|---|--|---------------------------------|--|--|----------------|--|-------------------------|--|
| | | | Options (option grant) | | | | | | |
| Person or category | Office (only for the nominated parties) | Section 2 New options assigned based on the decisions of: BoD on the proposal of the shareholders' meeting The relevant board for implementation of shareholders' meeting resolutions | | | | | | | |
| | | Date of resolution | Description of instrument | Number of financial instruments underlying the options assigned for each party or category | Date of assignment by the B.O.D. or relative BOD board | Exercise price | Market price*** of the financial instruments at the date of assignment | Option maturity **** | |
| Andrea Sasso* | CEO | | Options on | 220,000 | | | | 31 | |
| Remaining beneficiaries - Directors and Managers (10) ** | | 25 June 2007 | Elica SpA shares | 374,221 | 25 June 2007 | 5 | 4,362 | December 2011 | |

^{*} Reference should be made to points 1.1 and 1.3 of the informational document of 14 September 2007 which states that Mr. Andrea Sasso, as well as being a director in subsidiary companies, directly and indirectly held, of Elica SpA, carries out management duties in the same in accordance with article 152.6, paragraph 1, letters c.c-2.

**Reference should be made to point 1.1 and of the informational document of 14 September 2007 which states that Messrs. Vincenzo Maragliano, Marco Scippa, Roberto Del Basso and

^{**}Reference should be made to point 1.1 and of the informational document of 14 September 2007 which states that Messrs. Vincenzo Maragliano, Marco Scippa, Roberto Del Basso and Stefano Rosa Uliana are directors in subsidiary companies, directly and indirectly held, of Elica SpA.

^{***} Official Price

^{****} indicates the maturity date of the period of exercise of the options.